Founded 25 years ago, BICC (Bonn International Center for Conversion) is a non-university, independent, not-for-profit research institute that deals with a variety of global topics in peace and conflict research. BICC stands for policy-relevant, problem oriented and critical reflective research around organised violence.



We are looking for a

Researcher in the thematic field of displacement and refugee studies (m/w/d)

70%-100% TV-L 13/ initially for two years

With a team of more than 10 researchers who are conducting research on questions of forced displacement, BICC is one of the leading centres of displacement and refugee studies in Germany. Our work in this area focuses on intensive qualitative field research in the countries under review. The various projects are funded by the European Union (Horizon2020), the German Federal Ministry for Economic Cooperation and Development (BMZ), the German Federal Ministry of Education and Research (BMBF) and the Ministry of Culture and Science of the German State of North Rhine-Westphalia (MKW-NRW).

As part of a highly committed team you will be working empirically on the following main topics: Return and (re)integration, everyday practices and social networks of displaced people, protection regime and refugee policies. Depending on your language- and regional expertise, you will conduct research in the field (1-2 months each) in one of our regional focus areas (Africa, Middle East, Europe). You will also provide advice to political decision-makers and practitioners on the basis of our research work and will contribute to the international networking of our partner institutions.

Key responsibilities and tasks

- Empirical qualitative research in the field on the above topics;
- Publishing your findings in BICC-publications and other high-ranking scientific publication formats;
- Conceptualisation and planning of project ideas, including proposal-writing and application;
- Content design and organisation of transfer formats, such as briefings, workshops, conferences and other fora for dialogue;
- Providing active advice to practitioners and decision-makers in politics and civil society;
- Participation in cross-project scientific activities and transfer formats on questions of displacement and refugee studies as well as in the entire institute.

Qualifications:

- PhD degree (or degree to be completed shortly) in Social Sciences (e.g. Sociology, Political Science, Geography, Ethnology, Migration Studies, Development Studies, Peace and Conflict Studies, Area Studies);
- Relevant research record and excellent knowledge of theories and concepts in Social Sciences documented by respective publications;
- Relevant background in qualitative social science research methods and intensive experience in field research;
- Experience in conceptualising research proposals;
- Contacts to (inter)national networks in displacement and refugee studies;
- Excellent command of spoken and written English (working language at BICC) and German is a requirement. Good command of spoken Arabic, French, Serbo-Croatian, Dari/Farsi or any other language spoken by displaced persons is advantageous.
- Applicants with experience gained in organisations that deal with the topic of displacement are particularly welcome

We offer:

The successful candidate will work in a research institute at the nexus of research and policy advice that provides the interdisciplinary and international team with opportunities to network with policymakers and in the international academic context. BICC puts great emphasis on the further training of its staff. This is why they can pursue several avenues for further qualification (e.g. Habilitation).

This part-to full-time (70 to 100%) position is initially limited to a two-year contract and is planned to be filled as quickly as possible. Payment follows the collective wage agreement for the public service of the Länder (TV-L), wage group 13 (appr. gross wage – full time - ranges from euro 51,000 to 59,000, acc. to experience) and includes social benefits customary at BICC, e.g. company pension scheme.

BICC supports the work-life balance of its staff through a highly flexible work time system and is an equal opportunity employer. We welcome applications by severely disabled persons.

How to apply:

Your application should include the following information: A motivation letter; full curriculum vitae (including copies of academic qualifications); publication list; names and addresses (incl. email) of two referees.

Please send your application to Mrs Susanna Balkenhol (application@bicc.de) solely by email. She will also be available for questions. **Please note**: Put all your documents in one pdf, max. 5 MB and indicate "3_19" in the reference line. By submitting your application, you agree to the storing of the necessary data in the framework of the application process.

Applications are reviewed immediately upon receipt. Therefore, interviews are possible at any time.

Publication: 29 January 2019

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